

Hartland Consolidated Schools  
Regular Meeting-Board of Education Minutes  
December 14, 2020

Members present: T. Dumond, K. Coleman, B. Gatewood, M. Hemeyer, C. Costa, C. Kenrick, C. Aberasturi

Members absent: None

Admin. Present: C. Hughes, S. VanEpps, M. Marino, S. Bacon, D. Minsker, R. Bois, D. Hottum

Guests: Amy Watters, Andrea Kosla, Andrew Kartsounes, Ashley Lieto, Bailey's iPhone, Beth Maurin, Brad Laibly, Brayden Eaton, Cathleen Haglund, Cheryl Ostervik, Christine Rutkowski, Craig, Deb Whitson, Debbie Kangas, Don Schmid, Duppong, Emily Russell, Erica Empie, Erin, Erin Dennis, Frank Wozny, Gina's iPhone, Heather Bloom, Heather Richardson, Holly C., iPhone, J J, Jacqui Tomy, Jaime Martin, Janet Chodos, Jason Eaton, k (Kevin), Karen Quinn, Kathleen Hoerauf, kathleenshipley, KellyChapman, Kristin Raap, Laura Moore, Lauren Alter, Lauren's Computer, Lindsay Alt, Lindsay McFarland (McFarland), Lindsey Harr-Smith, Maegan Weller, Mandy Mach, Matt Conway, Melissa Frasier, Michele Cannaert, Michelle Rosinski, Michelle Vincent, Mike Jahnke, Nate Dorough, Nichole Perior, Nicolette Williams, Owen, Rachel Camilleri, Rachel Gearhart, Rebekah Lange, Ronald's iPad (2), Sara Masters, Scott Wissner, Shanna Dana, Shannon Setlock, Shari Russano, Stacey French, Stacey Lynn, Stacy Gillis, Susan Simmer, Suzanne Knecht, teresa dorough, Theresia Rogers, Vic

President Dumond called the meeting to order at 6:30 p.m. via Zoom. The Pledge of Allegiance was recited.

#### **OATH OF OFFICE**

Superintendent Hughes administered the Oath of Office to Kristin Coleman and Bill Gatewood who were reelected in November.

#### **12/14/20 AGENDA APPROVED**

Motion by Kenrick, supported by Aberasturi, that the agenda for the December 14, 2020 regular meeting be approved.  
Motion carried 7-0.

#### **11/9/20 MINUTES APPROVED**

Motion by Hemeyer, supported by Costa, that the minutes of the November 9, 2020 regular meeting be approved.  
Motion carried 7-0.

#### **SUPERINTENDENT'S REPORT**

Superintendent Hughes wished everyone Happy Holidays.

The district has partnered with the Hartland/Deerfield Fire authority, the Hartland Senior Activity Center, and Hartland Township to help reduce fuel costs.

Superintendent Hughes gave a Bond update; we are working on schematics for our STEM centers. Phase 1 projects are going out to bid next week. Elementary schools will be off limits next summer as they will be under construction for this project.

Superintendent Hughes discussed the expectation of the State for the Board to continue to talk about the extended learning plan each month. Due to the updated health and safety guidelines, we will rely on the Livingston County Health Department to make recommendations for moving forward. We started the school year with a plan to create a safe environment for students and staff. This theory has proven to work with very little in-school transmission.

Chris Costa shared his concern about continuing face-to-face instruction. He asked if we should consider going back to the hybrid, we started the year with, where students attended face-to-face every other day.

Dave Minsker talked about some of the downsides of remote learning: technology issues at home, lack of resource intervention, at home distractions making it difficult for kids to learn.

Superintendent Hughes mentioned that in the current survey to parents, we've received 1,500+ responses where 72% agree with what the district is doing. The only reason to go remote is if there is guidance from the Livingston County Health Department, we do not have enough staff, or if the Board gives a recommendation to go in a different direction.

Bill Gatewood said he doesn't think anyone is arguing face-to-face is better than remote; however, he is concerned that when we go back and forth between remote and in-person instruction there is a big adjustment that affects the quality of instruction.

Charlie Aberasturi stated that the experts at the Livingston County Health Department say face-to-face is safest for students.

Thom Dumond thanked everyone for their comments.

Scott VanEpps shared that the average K-12 student attendance the past 4 weeks was 95.85%.

Superintendent Hughes recommended not making any changes to the plan at this time and continuing to move forward.

### **CALL TO THE PUBLIC**

HEA President Laura Moore said this has been an incredibly difficult year for teachers who recognize that face-to-face is important, but the health risks are too high. She expressed on behalf of the teacher's union, they are thankful to the administration for all their support.

### **BOARD REPORTS**

Chris Costa thanked the staff for all they are doing. He thanked Mr. Hughes for his weekly updates.

Michelle Hemeyer wished administrators and staff a very well-deserved break and thanked them for everything they are doing for the students.

Bill Gatewood thanked all the staff during this trying time. He also thanked staff for the social media posts, saying since visitors are not allowed in buildings, it's good to see what is happening and kids enjoying school.

Charlie Aberasturi wished everyone a Merry Christmas and happy holidays.

Kristin Coleman thanked the staff and administrators for everything and enjoy a well-earned break.

Cyndi Kenrick said Merry Christmas to everyone and find time to relax and rejuvenate over break. We appreciate every day the efforts of the teachers and staff.

Thom Dumond wished everyone happy holidays and enjoy your families over the break. He thanked parents for all they are doing.

### **PAYMENT OF INVOICES**

Motion by Kenrick, supported by Aberasturi, that the Board of Education, upon the recommendation of the Assistant Superintendent for Business & Operations, approves the financial report as of November 30, 2020, and the payment of invoices totaling \$1,534,247.70 and payroll obligations totaling \$2,652,689.92. Motion carried 7-0.

### **BUS PURCHASE – 2020 BOND**

Motion by Hemeyer, supported by Costa, that the Board of Education, upon the recommendation of the Superintendent and the Assistant Superintendent for Business & Operations, approves the bus purchase as presented. Motion carried 7-0.

### **2021-2022 HIGH SCHOOL CURRICULUM GUIDE**

Motion by Coleman, supported by Kenrick, that the Board of Education, upon the recommendation of the Superintendent, approves the 2021/22 HS Curriculum Guide changes as presented. Motion carried 7-0.

### **RESOLUTION – EXTENDED LEARNING PLAN**

Motion by Hemeyer, supported by Aberasturi, that the Board of Education, upon the recommendation of the Superintendent, reconfirms the Extended COVID-19 Learning Plan. Motion carried 6-1.

Chris Costa said he would prefer after the break going remote or hybrid, every other day, to reduce the number of students in the building. Bill Gatewood asked if we considered taking a 2 week break to go remote after the break. He also asked about the CDC's recommendation to change the quarantine period from 14 to 10 days. Mr. Hughes confirmed we are following those new guidelines of quarantining for 10 days.

### **RESOLUTION – OFF-SCHEDULE BONUS**

Motion by Costa, supported by Gatewood, that the Board of Education, upon the recommendation of the Superintendent, and the Assistant Superintendent of Business and Operations, approves an off-schedule supplemental payment to district teachers, counselors, and instructional coaches providing direct services to students as presented. Motion carried 7-0.

### **GRBS CONTRACT**

There was discussion at the last Finance committee meeting about the difficulty filling these positions. Scott Bacon and Matt Marino have been working with GRBS to increase wages by \$2/hour for all positions.

### **SINKING FUND EXPENDITURES**

We chose not to use sinking fund dollars last year in the event the bond did not pass. For next school year, we will use this money to take care of several items. The list of recommendations will be posted on the website. Thom Dumond thanked the community for passing the sinking fund a few years ago and the bond this year.

### **FUTURE MEETINGS**

President Dumond noted that the next meeting will be held January 11, 2021, regular at 6:30 p.m. in the Boardroom of the Educational Support Service Center; and February 8, 2021, regular at 6:30 p.m. in the Boardroom of the Educational Support Service Center.

### **ADJOURNMENT**

The meeting was adjourned at 7:46 p.m.

Respectfully submitted,

A handwritten signature in cursive script that reads "Michelle Hemeyer".

Michelle Hemeyer  
Secretary

A handwritten signature in cursive script that reads "Renee Braden".

Renee Braden  
Recording Secretary